

TECNISA S.A.

Publicly-Held Company

Corporate Taxpayer's ID (CNPJ/MF): 08.065.557/0001-12

Company Registration (NIRE): 35.300.331.613

CALL NOTICE

ANNUAL AND EXTRAORDINARY SHAREHOLDERS' MEETING

TO BE HELD ON APRIL 23, 2021, AT 10H

TECNISA S.A.'s ("Company") Board of Directors, pursuant to Article 124 of Law 6,404/76 ("Brazilian Corporate Law") and Articles 3 and 5 of CVM Ruling n.º 481/09 ("ICVM 481/09"), hereby notifies the shareholders to attend the Annual Shareholders' Meeting to be held on April 23, 2021, at 10:00 a.m., to be held exclusively in digital form, to examine, discuss and vote on the following agenda:

(A) On Annual Shareholders' Meeting:

- (i) the Company's Financial Statements, accompanied by the the Independent Auditors' Report, the Fiscal Council's Report and the Audit Committee Report, for the fiscal year ended December 31, 2020;
- (ii) management' accounts and the Management's Report on the corporate business and the main administrative facts of the fiscal year ended December 31, 2020;
- (iii) proposal for the allocation of the results for the fiscal year ended December 31, 2020;
- (iv) establish the Management's annual global compensation amount for 2021

(B) On Extraordinary Shareholders' Meeting:

- (i) Amendment to the Second Company's Long-Term Incentive Plan;
- (ii) authorization to the management to perform all acts necessary to carry out the resolutions above.

To attend the Meeting, the shareholder must request the registration to the Company's Investor Relations Department, which shall be received by the Company by April 21, 2021, through the electronic address ri@tecnisa.com.br ("Registration"). The registration request must necessarily (i) contain the identification of the shareholder and, if applicable, of its legal representative who will attend the Meeting, including their full names and their Corporate Taxpayer ID (CPF or CNPJ number), as the case may be, and telephone and e-mail address of the requester, and (ii) be accompanied by the necessary documents for participation in the Meeting, as described below.

Once the condition of shareholder and the documents regularity have been validated by the Company after the Registration, the shareholder will receive, up to 18 hours before the Meeting, instructions for accessing the electronic system for participation in the Meeting.

If the shareholder does not receive access instructions until 18 hours before the Meeting start time, the shareholder must contact the Investor Relations Department, by e-mail ri@tecnisa.com.br, until a maximum of 2 hours before the Meeting start time, so that the necessary support will be provided.

Shareholders who do not register and/or do not report the failure to receive instructions for accessing the Meeting in the form and within the deadlines set forth above cannot participate in the Meeting.

On the date of the Meeting, the registration of the presence of the shareholder by electronic system is only made through access to the electronic system for distance participation, according to instructions and terms disclosed by the Company.

The Company emphasizes that it will be the responsibility of the shareholder to ensure the compatibility of its equipment with the use of platforms for participation in the Meeting by electronic system, and the Company will not be responsible for any difficulties in making viable and / or maintaining connections and use of the digital platform which are not under the Company's control.

Pursuant to Article 126 of the Brazilian Corporate Law and Article 10, Paragraph 4 of the Company's Bylaws, and in accordance with the guidelines contained in item 12.2 of the Reference Form, in order to attend the Shareholders' Meeting, shareholders, or their legal representatives, shall submit to the Company the following documents: (a) identity document and related corporate acts evidencing legal representation, where applicable; (b) receipt issued by bookkeeping financial institution, at most five (5) days in advance of the Meeting; (c) a power of attorney including grantor's notarized signature, in case of participation through a representative; and (d) referring to shareholders participating in the fungible custody of registered shares, a statement containing the related shareholding issued by appropriate authority.

The representative of a corporate entity shareholder shall present a simple copy of the following documents, duly registered with the relevant authority: (a) the articles of association or bylaws; and (b) the corporate act that have elected the manager who will (b.i) attend the Meeting as a representative of the corporate entity, or (b.ii) sign authorization for third party who will represent the legal entity.

With regard to investment funds, the representation of shareholders at the Meeting will be of responsibility of the administrating or managing institution, in accordance with the fund's regulations as to who holds the powers to exercise voting rights related to the shares and assets in the fund's portfolio. In this case, the representative of the managing company or fund manager, in addition to the corporate documents mentioned above related to the administrating or managing institution, shall present a copy of the fund's regulations, duly registered with the competent body.

With respect to participation through a proxy, the representation powers for participating in the Meeting should have been granted within the last year, in accordance with article 126, paragraph 1 of the Brazilian Corporation Law. In addition, in compliance with article 654, paragraphs 1 and 2 of the Civil Code, the proxy instrument should include the place where it was granted, the complete identification of the grantor and grantee, the date and purpose of the grant with the designation and the extension of the powers granted, including the notarization of the grantor's signature or, alternatively, with a digital signature, by means of a digital certificate issued by certification authorities linked to the Brazilian Public Chaves infrastructure ("ICP-Brasil"), or with an electronic signature certified by other means that prove the authority and integrity of the document and the signatories.

It is worth noting that (a) the natural persons who are Company shareholders can only be represented at the Meeting by a proxy who is also a shareholder, a Company administrator, lawyer or financial institution, as provided for in article 126, paragraph 1 of the Brazilian Corporation Law; and (b) legal entities who are Company shareholders may be represented by proxy appointed in accordance with its articles of incorporation or bylaws and in accordance with the Civil Code, without the need for said person to be a Company administrator, a shareholder or a lawyer (CVM Process RJ2014/3578, decided on November 04, 2014).

Shareholders' documents issued abroad must include notarization of the signatories' signatures, must be apostilled or, if the country of issue of the document is not a signatory to the Hague Convention (Apostille Convention), they must be certified at the Brazilian Consulate, translated by a sworn translator registered with the Board of Trade, and registered in the Registry of Deeds and Documents, under the terms of the legislation in force.

The documents and information related to the matters to be resolved on in the Meeting are available to the shareholders at the Company's headquarters and on the Company website (www.tecnisa.com.br/ir) and have also been filed with the Brazilian Securities and Exchange Commission (CVM) (www.cvm.gov.br) and B3 S.A. – Brasil, Bolsa, Balcão (www.b3.com.br), including a Management Proposal that also contains information complementary to participation in the Meeting and access by electronic system.

It should be noted that there will be no possibility of physically attending the Meeting, since it will be held exclusively in digital form.

São Paulo, March 19, 2021.

Meyer Joseph Nigri
Chairman of the Board of Directors